
Volunteer vacancy pack

Trustee Board



About Clyde Scouting



At Clyde Scouts, we believe in preparing young people with skills for life. We provide opportunities for young people across the Clyde area to enjoy fun, adventure, and personal development through Scouting. Each week, we support thousands of young people through a dedicated network of volunteers, delivering programmes that build confidence, teamwork, leadership, and resilience. Our work spans local Scout Groups, Districts, and activity centres, including Auchengillan Outdoor Centre, helping ensure accessible, inclusive Scouting for all.



Volunteering with us

Volunteering as a Trustee with Clyde Scouts is a rewarding opportunity to make a meaningful strategic impact on the lives of young people across our region. As a Trustee, you will use your professional skills and experience to help guide and strengthen the charity, while gaining valuable insight into governance and leadership. You will play an important role in shaping the future of Scouting across Clyde and ensuring it continues to grow and thrive.



The time commitment is designed to be manageable alongside other responsibilities. The Trustee Board meets approximately four times per year, with occasional input between meetings, such as contributing to discussions by email, participating in short-term working groups, or supporting specific projects where your expertise is valuable.



How you can help

We are seeking new Trustees to join our Board and play an important role in the strategic leadership and long-term sustainability of Clyde Scouts. As a Trustee, your contribution will help shape how we support young people across the region, ensuring the organisation remains resilient, forward-looking, and impactful.

We are particularly keen to hear from individuals who can bring experience or insight in areas such as IT and cyber security, where strong digital governance and data protection are increasingly important; public affairs, policy, or external relations, which can help strengthen our connections with partners, stakeholders, and decision-makers; E-commerce to support our growing Glasgow Scout Shop Brand and fundraising or income generation, supporting our ability to invest in facilities, programmes, and opportunities for young people. While these areas reflect some of our current priorities, they are by no means exclusive. We recognise that effective governance depends on a broad mix of perspectives, backgrounds, and experiences. Whether your expertise comes from a professional setting, voluntary work, or lived experience, we strongly encourage applications from individuals who are motivated to contribute and share our commitment to developing young people. Diversity of thought and experience is vital in helping us make well-rounded decisions and continue to grow as an organisation.



Clyde Scouts

Email: info@clydescouts.org.uk

Web: www.clydescouts.org.uk

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Role description

Purpose of the role

To contribute to the effective governance, strategic direction, and sustainability of Clyde Scouts in line with its charitable objectives.

Main Responsibilities

Trustees collectively are responsible for ensuring Clyde Scouts is well-led, sustainable, and delivering on its purpose. This includes contributing time, expertise, and judgment across the following key areas:

Strategic Leadership

Trustees play a central role in setting the long-term direction of Clyde Scouts. This includes contributing to the development and regular review of the organisation's strategy, ensuring it reflects our purpose and responds to the needs of young people and volunteers. Trustees are expected to provide constructive challenge, thoughtful insight, and independent perspective to support sound decision-making and continuous improvement.

Governance and Compliance

Trustees share responsibility for ensuring the charity operates in line with its governing documents, legal obligations, and regulatory requirements. This includes maintaining high standards of transparency, accountability, and ethical conduct. Trustees help ensure that policies, processes, and decisions reflect best practice in charity governance and safeguard the organisation's reputation and integrity.

Organisational Oversight

Trustees are responsible for monitoring the performance of Clyde Scouts against its strategic objectives, ensuring that plans are being delivered effectively and that resources are being used appropriately. This includes oversight of financial management, ensuring robust controls are in place, budgets are adhered to, and risks are identified and managed appropriately to support the long-term sustainability of the charity.

Advocacy and Support

As ambassadors for Clyde Scouts, Trustees help promote and represent the organisation externally. This may involve supporting relationships with partners, funders, and stakeholders, as well as advocating for the value and impact of Scouting within the wider community. Trustees may also use their networks and expertise to support opportunities that benefit the charity and its members.

Board Participation

Trustees are expected to actively engage in the work of the Board by attending meetings (typically four per year), preparing in advance, and contributing constructively to discussions and decisions. Beyond scheduled meetings, Trustees may also support specific projects, join short-term working groups, or provide input on particular areas where their skills and experience add value.

Trustee Main Duties

- Prepare for and actively participate in Trustee meetings
- Apply your professional expertise to support decision-making
- Work collaboratively with fellow Trustees and senior volunteers
- Maintain confidentiality and act in the charity's best interests
- Contribute to specific initiatives or short-term working groups as needed

Trustee Person Specification

We are looking for individuals who can demonstrate:

Essential

- Commitment to the values and purpose of Scouting
- Strong interpersonal and communication skills
- Ability to think strategically and make sound decisions
- Align with the values of Scouting: Care, Belief, Respect, Integrity and Cooperation
- Willingness to contribute time and expertise

Desirable

- Experience in one or more of:
- IT / cyber security
- Public affairs or policy
- E-Commerce
- Fundraising or income generation
- Previous experience on a board or committee (not essential)
- Understanding of the voluntary or charity sector

What We Offer

- The opportunity to make a real difference to young people
- Experience of charity governance at a senior level
- A supportive and collaborative board environment
- Induction and ongoing support in your role
- Reimbursement of reasonable expenses

Code of Conduct for Trustees

As a Trustee of Clyde Scouts, you will be expected to:

- Act in the best interests of the charity at all times
- Work within governing documents and policies
- Use resources responsibly
- Declare and manage conflicts of interest
- Maintain confidentiality where required
- Engage constructively in Board discussions and decisions
- Treat others with respect and uphold equality and diversity

Up for the Challenge?

Thank you for your interest in Clyde Scouts — we're delighted you're considering getting involved.

If you believe you can contribute to our Board, we would love to hear from you. Even if you don't feel you meet every skill highlighted, please don't hesitate to apply — your experience, perspective, and enthusiasm could make a real difference.

We also warmly encourage you to share this opportunity with others in your network who you feel would be a great fit and could bring valuable insight and positive contribution to the Board.

To apply, please complete our online application form (details below). If we receive more applications than there are positions available, a selection and voting process may be required in line with our governance procedures. We are committed to making this a positive and supportive experience and will provide guidance to candidates throughout if needed.

To apply or find out more, please contact:

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Clyde Scouts

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