

# More Engaging Learning

You may have heard there's big changes happening – here's a summary of why we're replacing our current Adult Training scheme.

## Why we're changing how we learn

Research has told us that the current volunteering learning process was confusing, not always relevant for roles and was admin-heavy.

Our new learning tool will have a clear and simple set of learning to do. This will make it easier for new volunteers to know what they need to complete when they join Scouts.

The new system for learning will be:

- Easier learning journey for all
- Digital first, but not digital only
- Learning will be specific to individual roles

## Our new digital tool

Our new tool will make learning easier and more accessible. You'll be able to:

- Log in and see your personalised learning all in one place
- Track, sign off and record your learning as you go
- Be accessible through one central point
- Have start-stop functionality meaning you can learn in your own time
- Have facilities for those with additional needs e.g. screen readers, subtitles etc
- No separate validation needed
- Non-digital learning available where necessary

## What will the learning look like?

Almost all volunteers will go through the following 'Growing Roots' learning in their first 6 months. Exceptions to this can be [found online](#). These training modules will replace 'Getting Started' and will include:

- Who We Are and What We Do
- Creating Inclusion
- Data Protection in Scouts
- Safe Scouting

Some roles will also require the following learning to be completed:

- Delivering a Great Programme, for our Section Team
- Being a Scouts Trustee, for our Trustees, including Lead Volunteers
- Leading Scout Volunteers, for our Team Leaders and Lead Volunteers

### 'Branching Out' will replace the rest of the current modules.

Once Growing Roots has been completed, optional additional learning will be available. Some roles will require additional learning.

Current modules will be replaced gradually over time.

## What about Wood Badges?

The Wood Badge is becoming optional.

This means there'll be no repeated learning and volunteers have the freedom to choose whether they would like to complete the Wood Badge going forward.

If you've already started working towards your Wood Badge, don't worry, you'll be credited with all modules you have validated.

## What about Mandatory ongoing learning?

There will still be the need to carry out ongoing learning such as:

- Safe Scouting, every 3 years
- First Aid, minimum first response, every 3 years
- First Response, 10a & 10b, are staying as they are

**Currently working on Getting Started?** We recommend you complete this prior to the launch of the new learning tool, otherwise you'll need to start Growing Roots from the beginning.