

Welcome

Thank you for considering the Trustee role with Clyde Regional Scouts! We are currently seeking new trustees to join our board. The Board of Trustees is responsible for the governance of the charity, setting and overseeing its strategy. They ensure the organisation is run effectively and that its activities and outcomes are properly accounted for. We welcome applications from both members and non-members of the organisation.

About Clyde Scouts

Purpose

Clyde Scouts actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

Clyde Scouts is responsible for supporting District Scout Councils in the development of Scouting, recruitment, adult training and communications in the local authority areas of City of Glasgow, East Dunbartonshire, East Renfrewshire, North Lanarkshire and South Lanarkshire.

Lead by our amazing volunteers, young people are able to learn through indoor and outdoor adventures and activities. Learning by doing, taking responsibility and actively choosing to take part in new challenging activities, all support young people to learn the Skills for Life.



Vision and Strategic Objectives

In 2018 we launched our #SkillsForLife Action Plan. Our vision is that by 2026 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme. We want to grow, be more inclusive, be shaped by young people and make a bigger impact in our communities. In 2026, we will be adopting our new strategy and our Trustee Board will support its delivery.

Building on the incredible progress we've made over the last seven years we want to continue to focus on:

Growth	Inclusivity	Youth Shaped	Community impact
We believe Scouts changes lives, so we want to give every young person in Scotland the opportunity to join.	Everyone, regardless of their background, should be able to participate in Scouts.	Every young person should be shaping their experience and developing their leadership potential.	Through community impact projects, Scouts makes a difference not just to the individual but to whole communities.

Clyde Scouts Governance

The Scout Association of the United Kingdom was incorporated by Royal Charter in 1912. In Scotland, management of the affairs of the Scout Association is delegated to Scouts Scotland which in turn has created eight geographical local support regions, of which Clyde Scouts is one.

Clyde Scouts is an independently registered Scottish Charity with its own constitution, approved by Scouts Scotland. It is an unincorporated association.

Clyde Regional Trustee Role Description

Role purpose:

As a trustee, you will contribute to shaping the future direction of Clyde Region and be responsible for ensuring the charity meets all legal obligations. You must be eligible to serve as a trustee of a charity, including being aged 18 or over at the time of appointment.

Main responsibilities

- To take part in formulating and regularly reviewing the Region's strategic aims of the movement, and provide direction for its ongoing development, in accordance with our Bylaws
- With other Trustees, to make sure that our policy and practices are in keeping with our aims.
- With other Trustees, to exercise effective control, making sure that we function within the legal and financial requirements of a charitable organisation and strives to achieve best practice.
- With other Trustees, to fulfil all other duties as laid out by law and in accordance with our Bylaws.
- To sit on, if required, one of the Region's sub-committees.

Main duties

1. Developing and reviewing strategic aims considering the Region as a whole, including its trading operations, and its members.

- reflect our vision, strategy, major policies and values always.
- contribute specific skills, experience and contacts in support of our activities.

2. Ensuring policies and practices are in keeping with aims

- abide by the principles laid down in the person specification (and code of conduct).
- attend meetings of the Trustee Board (there are normally 4 per year as well as the AGM) and the reporting committees if required (frequency varies).
- reflect the Trustees' policies and concerns in all interactions with the Movement.
- assist in the implementation of our strategic goals.
- monitor and evaluate performance against strategic aims.

3. Exercise effective control and ensure best practice

- attend training and development opportunities as appropriate.
- work effectively as a team member of the Trustee Board in exercising its responsibilities and functions.
- take an active role in a reporting committee and/or subcommittee or working groups, contributing specialist skills, experience and knowledge as required.
- protect the assets and integrity of the charity, regarding best practice.
- maintain good relations with our staff.
- fulfil such other duties and assignments as may be required from time to time by the Trustee Board.
- engage with members of the Region at other levels in the organisation.

Trustee Person Specification

As a Trustee you should be able to demonstrate the following:

- A record of proven and significant achievement in your own field.
- An understanding of the type of work undertaken by Scouts and commitment to our values and ethos.
- A personal alignment to Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.
- Successful experience of operating on a board or a major committee in a charitable, public sector or commercial organisation.
- Demonstrable experience of building and sustaining relationships with key stakeholders and colleagues to achieve organisational objectives.
- Confident and effective communication skills with a range of audiences and the ability to challenge in a constructive way.
- A background in one or more the following areas would be particularly welcomed, Marketing and Communication, Fundraising, Legal and Risk
- An understanding of how to motivate and enthuse volunteers.
- A proven track record of sound judgment and effective decision-making.
- An understanding of the respective roles of the Chair, Trustees, Regional Lead Volunteer and Regional Chief Operating Officer
- A track record of commitment to promoting equality and diversity.
- Wider involvement with the voluntary sector and other networks is desirable.
- Enthusiasm, energy and time to commit to this role.

- Available and willing to attend meetings and commitment to attend designated committees/working groups reporting to the Board (prior notice is given for all Board and Committee dates as required).

Applying for the role

If you would like to have an informal chat, please get in touch with Kate Stitt, (kate.stitt@clydescouts.org.uk) who can arrange for you to speak with Scott Ballantyne, chair of the trustee board and/ or Neil Baird ,COO.

Clyde Scout values inclusivity, and so we welcome requests for support or reasonable adjustments during the recruitment process. If you need any support to complete your application, then please get in touch with Kate via email or on 0141 248 6022 to discuss how we can support you.

To apply, please email [Hello@ClydeScouts.org.uk](mailto>Hello@ClydeScouts.org.uk) with your full name, contact details, and the names of two referees who can comment on your suitability for the role. Please include the role title ("Trustee") in the subject line of the email and attach a recent copy of your CV, along with any additional information that may support your nomination. The deadline for applications is 30th September 2025.