



Regional Safety Advisor



Role Information Pack

Volunteer Role Description

Make a Difference. Help Keep Adventure Safe.

At Clyde Scouts, we believe that safe Scouting is fun Scouting. We're looking for an enthusiastic and supportive Regional Lead Safety Advisor to help us champion a positive, practical safety culture across our region. This role is perfect for someone who enjoys helping others, understands the importance of proportionate risk management, and wants to shape a safer future for young people and volunteers.

This is also an exciting opportunity to build and lead a small team of Regional Safety Advisors, expanding the support we offer to leaders, trustees, event organisers and activity teams across Clyde.

Purpose

To promote, support and embed The Scouts' Safety Policy across Clyde Region, ensuring that our halls, events, adventurous activities, and everyday Scouting are delivered safely, confidently and in line with good practice.

You'll lead the regional approach to safety and develop a team who can offer friendly, practical support to volunteers at every level.

Key Responsibilities

Lead & Support

- Act as the region's first point of contact for safety advice, incidents, and compliance queries.
- Provide supportive, accessible guidance to leaders, managers, trustees, and activity centre teams on topics such as risk assessments, event planning, and property safety.

Build & Develop a Safety Advisor Team

- Recruit, encourage, and mentor a small team of Safety Advisors across Clyde.
- Share tasks, build confidence within the team, and create a welcoming environment where volunteers feel supported and empowered.
- Ensure advisors are equipped with current guidance and understand the expectations of The Scouts' Safety Policy.

Strengthen Safety Culture

- Promote a culture where volunteers feel confident talking about safety and comfortable asking for advice.

- Keep members up to date with best practice through meetings, briefings, short online updates, or newsletters.

Assurance & Compliance

- Support the Regional Executive Committees and District/Group leadership teams in meeting their legal responsibilities for premises, events, and safe systems of work.
- Review risk assessments, help audit local procedures, and support event organisers in planning safe large-scale activities.

Learning & Improvement

- Take part in local learning reviews and help ensure lessons from incidents are understood and acted upon.
- Stay connected with national Scouts guidance, updates and tools (e.g. Keeping Scouting Good, Safe Scouting Premises Checker).

Who you will be working with?

You will work closely with the Regional Lead Volunteer, District lead volunteers, Group Lead Volunteers, Trustee Boards, campsite/activity

centre teams and your future Safety Advisor team. This is a collaborative role with people who share the same goal: safe, fun, and adventurous Scouting.

What you'll bring to role?

Knowledge and Experience:	
Understanding of The Scouts' Safety Policy (or willingness to learn)	
Experience in risk management, youth activities, compliance, or facilities (inside or outside Scouting) is welcome	
Experience working with volunteers is preferred	
Skills and Abilities:	
A supportive, reassuring communication style	
Ability to inspire, motivate, and guide volunteers	
Good organisational skills	
Confidence in facilitating conversations, giving advice, and contributing to planning discussions	
Comfort working across a geographical area as well as online	
Personal Qualities:	
Approachable and encouraging	
Calm under pressure	
Empathetic and a good listener	
Passionate about helping others succeed	

Time Commitment

Most volunteers find this role takes **4–8 hours per month**, with flexibility depending on events or support needs. Much can be done remotely, with occasional visits to groups, events or halls.

Support and Training

You won't do this alone. Clyde Scouts will support you with:

- Safety training and induction
 - Access to national Scouts resources and development tools
 - Ongoing support from the Regional Leadership Team
 - A supportive environment as you build your advisor team
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Why this role matters?

Your work will ensure that young people across Clyde can enjoy life-changing adventures safely. When leaders feel supported, confident and equipped, our whole movement thrives.

Interested?

If you're passionate about supporting volunteers, enjoy helping others feel confident with safety, and want to help shape a positive safety culture across Clyde Region, we'd love to hear from you.